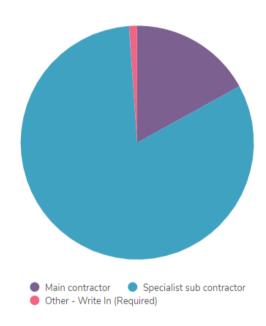


Summary of recent survey of FIS Members

Survey 26th November 2020, Responses 90

Type of activity



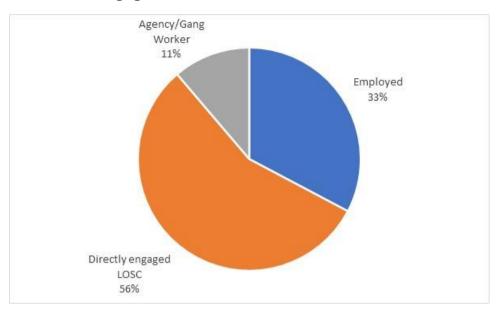
Size of business

Value	Percent
£0-£2m	20.7%
£2-5m	31.0%
£5-10 m	20.7%
£10-£25m	12.6%
Up to £25m	2.3%
£26-£45m	4.6%
£46-£250m	8.0%

Value	Percent
0-10 people	12.1%
10-20 people	15.5%
20-50 people	24.1%
50-100 people	19.0%
100-200 people	13.8%
> 200 people	15.5%



Method of engagement

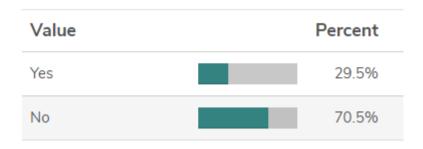


Percentage of workers currently migrant workers from the EU

Value	Percent
0-10%	28.4%
10-20%	12.5%
20-30%	12.5%
30-40%	6.8%
40-50%	2.3%
50-60%	6.8%
Greater than 60%	30.7%

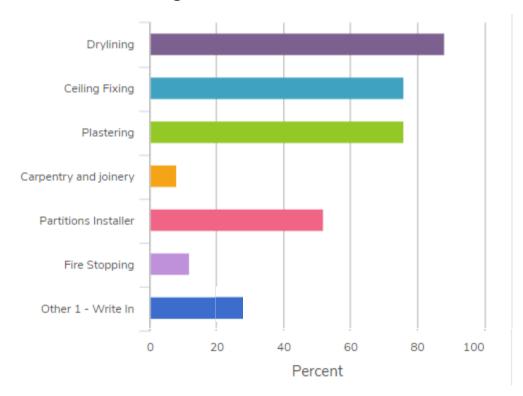


Are you currently experiencing Labour Shortages?



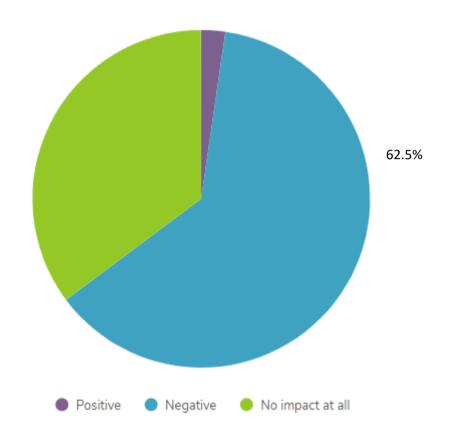
The number experiencing shortages rises to 40% when isolating larger specialist contractor businesses (>50 employees).

Where are the shortages?





How do you think the immigration restrictions will impact your business in 2021?



This number reporting negative rises to 74% if we look at just the larger specialist contractor businesses (>50 people).

Only 40% of respondents have issued information to or enquired of non-UK workers whether they intend to apply for settled or pre-settled status.



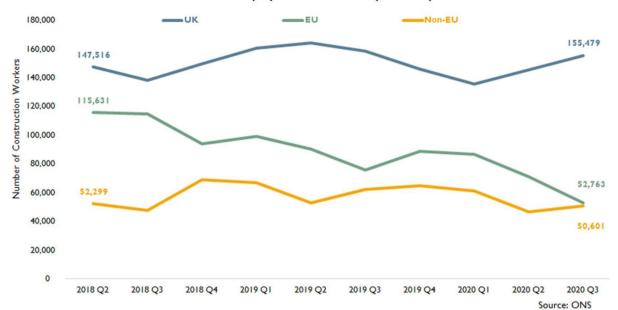
What percentage of your workforce do you expect to be unavailable due to immigration restrictions coming into force in January 2021?

Value	Percent
0-10%	68.2%
10-20%	17.0%
20-30%	8.0%
30-40%	2.3%
40-50%	2.3%
Greater than 60%	2.3%

OFFICE OF NATIONAL STATISTICS (ONS) DATA ON WIDER CONSTRUCTION SECTOR



Construction Employment in London by Country of Birth



Construction Employment in UK by Country of Birth

