



FINISHES & INTERIORS SECTOR

FIS Heritage Plastering working group meeting notes and actions following a meeting held at Plaisterers Hall, London on 21 March 2019

Members are reminded they agree to conform to FIS policy to comply with the Competition Act 1998.

The meeting is convened and held in accordance with the Memorandum and Articles of Association of FIS and the regulations made by the Association.

The Association has in place procedures to ensure compliance with all relevant competition laws and the meeting is subject to those procedures.

The objectives of the groups are:

- Develop technical standards as required
- Promote best practice in the market
- Educate and inform clients and specifiers about (working group) work
- Promote the products and skills of FIS members in this field
- Shape the market so that the correct adherence to standards is recognised and adhered to by all to the benefit of clients

Attendance

Jon Riley (Chair)	(JR)	Mark White (MW)
John Stewart	(JS)	Ray Deeks (RD)
Joe Cilia	(JC)	
Kenneth Fisher	(KF)	Apologies
Michael Arney	(MA)	

Item	Notes and actions	Action
1.	<p>Welcome and introductions</p> <p>JR welcomed everyone to the meeting and reminded attendees that the meeting is held in accordance with the competition act.</p>	
2	<p>JC outlined the FIS Strategy and how this will be aligned through the working groups with the aim of linking Dame Judith Hackitt's report Independent Review of Building Regulations and Fire Safety: final report and the FIS PPP Initiative as well as wider issues highlighted by the working groups using the following headings:</p> <ul style="list-style-type: none"> - Performance: - Safety - Sustainability, - Productivity - Market intelligence - Skills and training - FIS PPP - Promotion - Vetting and ongoing vetting (OGV) process - AOB 	
3	<p>Performance</p> <p>It was agreed to look at a process chart to address decision making and options when repairing and maintaining lath and plaster ceilings with reference to the Historic England guidance document.</p> <p>Actions</p> <p>JC to produce a straw man document for comment</p> <p>JS to provide a link where the guide can be bought and a discount code for members.</p>	<p>JC</p> <p>JS</p>
4	<p>Safety</p> <p>There are the risks in maintaining, repairing and installing new ceilings which are similar to the ceilings industry</p> <ul style="list-style-type: none"> - Working at height - Dust and respirators - Cuts and abrasions - Musculoskeletal disorders syndrome (MSDs) 	

	<ul style="list-style-type: none"> - Hand arm vibration (HAVS) <p>With additional issues of</p> <ul style="list-style-type: none"> - working at height from ropes - working in confined spaces <p>Actions No actions as these areas are already addressed.</p>	
5	<p>Sustainability No issues</p>	
6	<p>Productivity No issues</p>	
7	<p>Market intelligence The meeting agreed there was no benefit in carrying out a survey, however there was agreement that the FIS Training Needs Analysis (TNA) should be completed.</p> <p>Actions Complete the FIS TNA</p>	All
8	<p>Skills and Training FIS has a <i>Skills team</i>, which has a number of initiatives to upskill workers, bring people into the sector and give newcomers site experience. They are also working with CITB on training funding streams and an apprenticeship scheme.</p> <p>The meeting considered the titles of the Heritage training standard and suggested changing the repair to Fibrous Plaster Restoration and Conservation</p> <p>KF requested more information and contacts in the national working groups developing training pathways in the Heritage plaster sector.</p> <p>Actions JC to provide links to existing training modules and investigate what e-learning modules are available. Members offering installer training schemes can apply to become an FIS Approved Training Provider by following this link. Provide links to the national working groups.</p>	JC Skills
9	<p>Promotion Members were encouraged to tell clients that they are members, including the fact that they are vetted.</p>	All
10	<p>Vetting and ongoing vetting (OGV) process The meeting felt that the current process would benefit from a tiered process as long as it could be aligned to main contractors PQQ processes, and not add cost or resource.</p>	
11	<p>Guidance The group reviewed the CONSERVATION OF HISTORIC FIBROUS PLASTER: INTERIM GUIDANCE Document from Historic England where some small changes were made. It was agreed to endorse the guide and help its promotion in SpecFinish and through the FIS website.</p> <p>Action Provide the FIS logo to JS JS to provide a short introduction to the document for its promotion to industry and our members.</p>	JC JS
12	<p>AOB JR to write to all FIS members who work in the sector to invite them to contribute to future meetings.</p>	JR

	Members are to encourage non-members to attend the working group (for one meeting as a non-member) to understand the work of the group and FIS before agreeing to apply for membership.	
12	Future meetings will be held at Knauf Clerkenwell Showroom 18 June 10 September Please follow this link to register your attendance	All