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## **FIS Skills Code of Conduct**

On being accepted into the FIS Skills Partnership, all applicants agree to subscribe to and abide by the terms of the FIS Skills Code of Conduct (where applicable to your company), which establishes a minimum standard of conduct for potential partners in order to raise and maintain industry standards.

The FIS Skills Code of Conduct requires members:

- To conduct business in a manner that will reflect credit on the FIS Skills Delivery Arm and wider FIS Association, the industry and themselves.
- To adopt and commit to the principles and practices laid down by FIS Skills.
- To act with integrity towards others and exercise high standards of business practice and workmanship.
- To be committed to providing skills qualifications and training to FIS Members.
- To ensure that they are conversant with and adhere to the relevant current British, European and International Standards and other relevant technical standards, regulations and practices.
- In so far as they are able, to ensure that their products or systems are tested and/or comply with the recognised standards specified by the client or statutory authorities.
- Not knowingly mislead others by fact or implication as to the performance of their products or systems.
- To hold required levels of statutory or appropriate insurance.
- To operate an effective health and safety policy and have a current health and safety policy statement.
- To keep records of all RIDDOR reportable accidents and provide annual accident statistics to FIS.
- To have and implement an appropriate environmental policy statement.
- To display wherever practical the FIS Skills Partnership & Approved Training Providers accreditation logo (as applicable) on its premises, website, business stationery and brochures and make this Code of Conduct available for inspection.